



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Jan 25, 2018)

St. John's, Mankato, Minnesota

302 Warren St, Mankato, MN 56001, United States

Contact:

Rector / Vicar / Priest-in-Charge (Part-time)

karen.o@episcopalmn.org

Weekly Average Sunday
Attendance (ASA)

65

Number of Weekend
Worship Services

1

Number of Weekday
Worship Services

Number of Other per Month
Worship Services

Current Annual
Compensation

Cash Stipend

Housing / Rectory Detail

Utilities

SECA reimbursement

Compensation Available for
New Position

\$30000

Housing Available for

Pension Plan

**We're in compliance with
CPF requirements.**

Healthcare Options

Dental

Housing Equity Allowance in
budget

Annual Equity Amount

Vacation Weeks

4

Vacation Weeks Details

Continuing Education Weeks

2 (standard)

Continuing Education Weeks
Details

Continuing Education
Funding in budget

Sabbatical Provision

Travel/Auto Account

Other Professional Account

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

- Current time of transition. Community working together to say farewell to rector, welcoming transition rector, completing survey, meetings, moving to one service, strength to move forward.
- Moving ahead with active involvement in Connections Ministry while in transition. Connectors/Rotating Shelter
- Community worked together during previous rector's sabbatical-grew lay leadership
- Mass in the Grass brings congregation together for fun in each August
- Last year's Lenten Program of "Sharing Your Faith" brought people closer-well attended
- Having a full youth group participate in Food for Friends. Youth designed, helped paint youth room
- Steady attendance through summer months while in midst of transition

How are you preparing yourselves for the Church of the future?

- Pray a lot!
- Remain flexible
- Work on the Church of the present in a proactive manner
- Work on building an engaged, loving community
- Accept the reality of part-time clergy building our ranks of LEM's and other lay ministers
- Worship community works in partnership with clergy-move away from clergy-centered church
- Keep up with technology and expand as able
- Prepare to be more hands-on in serving community, build community resources and connections
- Continue and expand outreach ministries

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

humor, visionary, loving collaborator, social justice warrior

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Describe your liturgical style and practice for all types of worship services provided by your community.

- Middle church-Usually use Rite II but open to changes
- Open to exploring other liturgies like New Zealand, contemplative
- Anchored in readings/calendar-sermons based on readings
- Straight musical signature (organ/piano) but open to wider musical contributions especially from members

How do you practice incorporating others in ministry?

- By invitation and encouragement-talk with others one to one as well as group invitations
- Many opportunities: lectors, LEMs, home visitors, greeters, altar guild, coffee hosts, education, mens/womens groups, inreach, outreach, green team, music, choir, acolytes, vestry, finance, property committee, youth group, liturgy team (need to resurrect Bible Study)
- Community projects
- Regular trainings for those involved in worship like lectors, acolytes, etc.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

- Encourage laughter and sometimes even applause
- Work on good communication-talking with each other, knowing needs
- Work together on church/community projects-feels good to work together on things
- Encourage weekly church attendance-be present
- Offer prayers, rides, sometimes financial help
- In-reach group acknowledges special events, concerns, boosts morale within church with cards
- We question how well we do this-do we recognize burn-out, give active parishioners breaks, encourage others to care for themselves, step back if need be

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How do you engage in pastoral care for those beyond your worshipping community?

- Rector brings communion to those unable to be at worship-teams being expanded to do this also
- Altar Guild takes flowers/conversation to those unable to be with us
- Joined coalition of downtown churches-Connections Ministry-to better provide for those in need of food, shelter, transportation, support
- ECHO delivers was made possible almost 3 years ago by ECMN grant enabling volunteers to take food to people that can't get to food shelf
- Greater use of our building by other groups like Lifelong Learners, rotating shelter

Describe your worshipping community's involvement in either the wider Church or geographical region.

- Coalition of downtown churches
- Involvement in regional meetings as well as Convention-delegates attend/hosting in 2018
- Ministerial Association-local clergy group
- Outreach projects
- Pridefest involvement/booth
- Join Presbyterians in serving Thanksgiving Dinner-tradition
- SDG (Sustainable Development Goal) contribution of .7% to worldwide projects
- Fair trade work

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

- ECHO Delivers-volunteers take food to those who can't get to food shelf (3+years) Marcia Olauson
- Fair Trade-named a Fair Trade church serving coffee/chocolates/education (5 years) Margo Druschel
- In-reach-volunteers send cards to members for special events, health issues, support (2 years) Missy Manderfeld
- Connections Ministry-volunteers spend time at Holy Grounds breakfast place 3 mornings/week as Connectors assisting people to connect with local resources as needed. Churches combined resources to provide gas vouchers, bus tokens, rental assistance, repairs, support as needed (1+year) Audrey Splinter
- Rotating Shelter provides emergency shelter for a week at a time using the space of 6 participating churches (1month) Coordinators Ray Splinter/Chris Corley

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What is your practice of stewardship and how does it shape the life of your worshipping community?

- Environmentally aware-Green Team helps us be good stewards of our earth-received plaque from ECMN acknowledging efforts about 5 years ago
- Emphasis is placed on time and talent along with financial giving
- More education being done re: budget-figures are printed in weekly evangelist (bulletin)
- Attempts being made to be more open in our discussion of finances
- Annual stewardship campaign in place-often members of finance committee or other members of community address the congregation on a personal level

What is your worshipping community's experience of conflict? And how have you addressed it?

- Most recent conflict of moving from 2 services to 1/loss of full-time rector difficult
- Asked for input-listened to opinions/criticisms
- In spite of transparency, best attempts hard feelings resulted in members leaving community
- Attempts made to reach those who left through conversation, letters, emails, pastoral visits
- By history members have left due to differences on women's ordination, gay rights, personal conflict
- Acknowledge people have a right to make their own decisions
- Have faith that the church will stay open-we do survive

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

- Change is always hard-maintain flexibility, good communication
- Committee formed in past to deal with kitchen issues/rules. Encouraged people to keep talking/made process slow down which was a good thing
- Decision to make use of church building for rotating emergency shelter has been a big step-members were fearful of hosting the "stranger" but the majority have been in favor of trying it and spoke their mind
- Stay calm, have faith most important lesson

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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
Paul Rider	Rector / Vicar / Priest-in-Charge	2002-01	2017-01

Name	Position Title	Date Begun	Date Ended
Kathleen Galvin	Rector / Vicar / Priest-in-Charge	1998-01	2002-01

Name	Position Title	Date Begun	Date Ended
Doug Bachman	Rector / Vicar / Priest-in-Charge	1992-01	1997-01

Church School		Number of Teachers/Leaders for Children School	Number of Students for Children School
		6	10

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
2	8		

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School



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Contact:

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Worshipping Community Web site: <http://stjohnsmankato.org/>

Media Links:

> <https://www.facebook.com/St-Johns-Episcopal-Church-Mankato-176106699422054/>

Online References:

Languages Significantly Represented:

Provide Worship or Classes in:

References

Bishop:

612-870-3301, brian.p@episcopalmn.org

Brian N. Prior

Diocesan Transition Minister

612-870-3312, karen.o@episcopalmn.org

Karen Olson

Current Warden/Board Chair

507-720-8571, rasplinters@gmail.com

Audrey Splinter

Previous Warden/Board Chair

Search Chair

Parish/Institution

Local Community Leader